

AUTOMATIC PLATING & POLISHING
NICKEL, CHROME PLATING TO
AUTOMOTIVE SPECIFICATIONS

FOSS PLATING COMPANY INC.

(562)

(213) 945-3451

(562)

FAX (213) 698-2326 8440 SECURA WAY — SANTA FE SPRINGS, CALIFORNIA 90670

May 14, 1997

Foss Plating has been located at the same address since April, 1968, and is engaged in the business of electroplating customer's parts. We do metal polishing, semi-bright and bright nickel, and trivalent chrome. We also do some paint stripping, chrome and nickel stripping and pickling. We currently have about 40 employees and are operating without cyanide and without organic degreasing.

Foss Plating currently operated under the following permits:

| | |
|--|--------------|
| Los Angeles County Sanitation | 4352 |
| South Coast Air Quality Mgmt. District | 009502 |
| Tanks-Nickel Plating Line | D57181 |
| Tanks, other aqueous (strip) | D57182 |
| Tanks, surface preparation, other acids (Wastewater Treatment) | D73408 |
| Hexavalent Chrome | P58938 |
| Stormwater | 4P195002921 |
| Tiered Permitting: Conditional Authorized | |
| EPA | CAD008278236 |

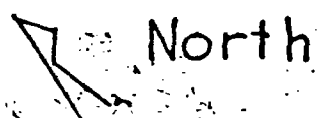
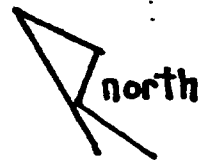
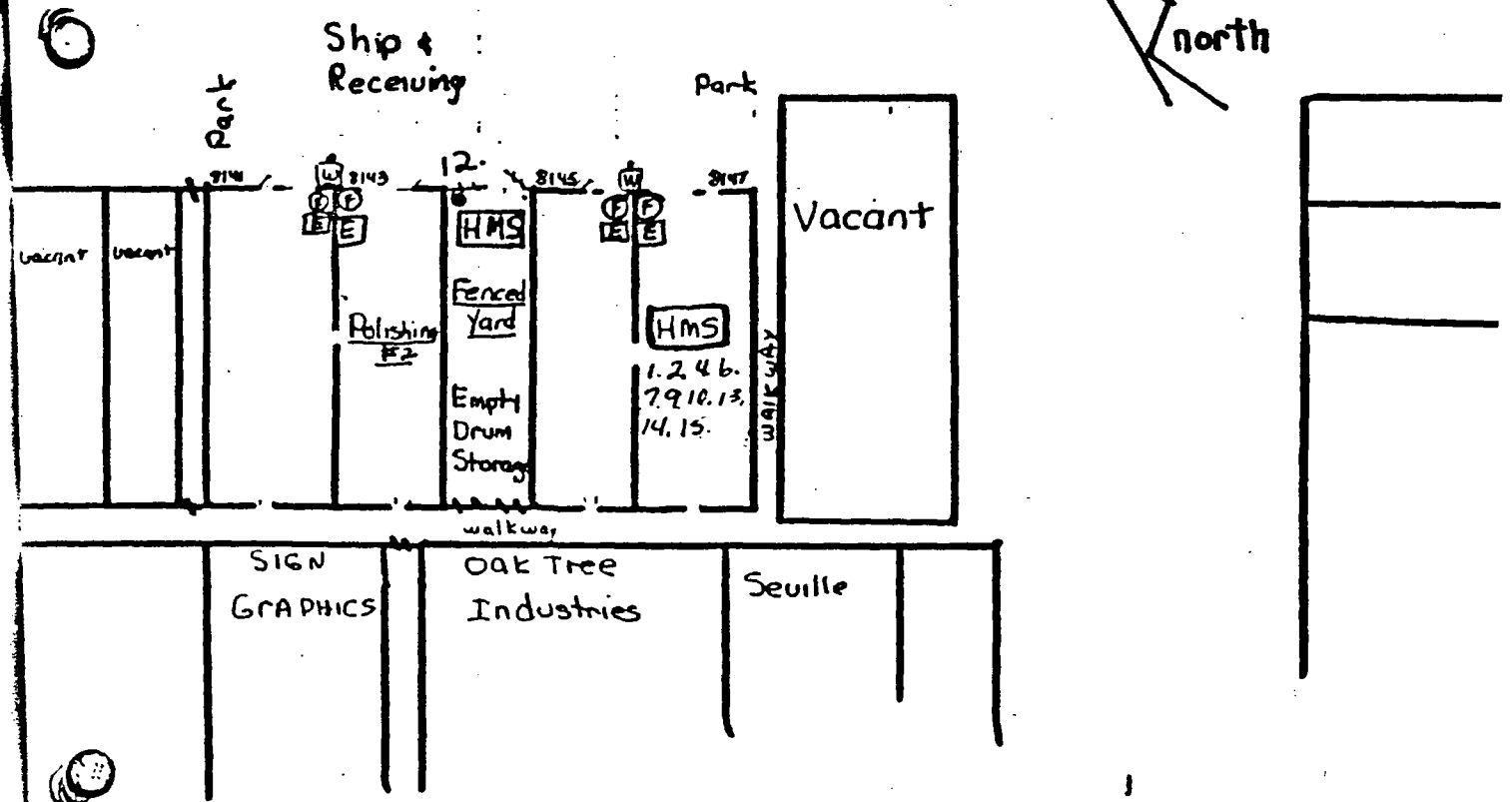
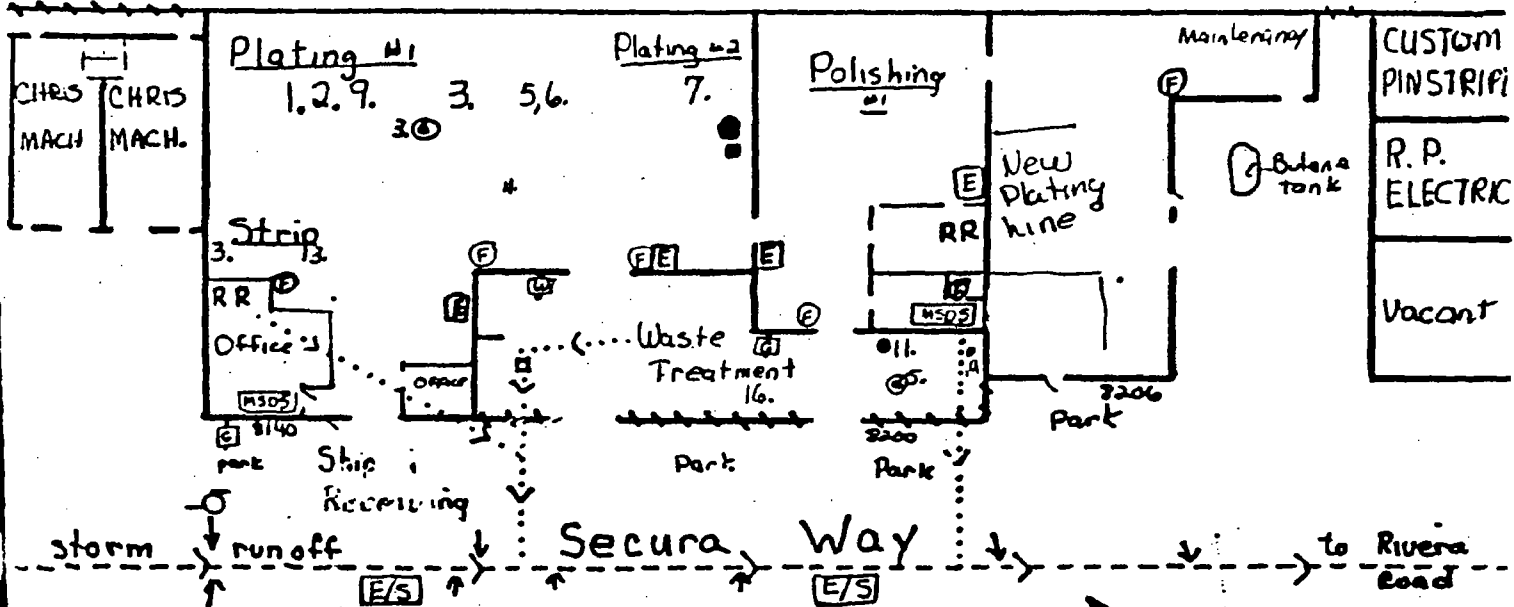
Foss Plating seeks to expand the business by adding another plating line to be located in an auxiliary building. A facility layout is attached. The new line will be copper-nickel-chrome that can plate aluminum and die cast. Preliminary plans include:

- * Approximately 42 tanks, including 26 rinse tanks
- * We wish to attempt to successfully plate without cyanide. If unsuccessful, we plan to use a very small cyanide copper tank, and to phase it out as available technology improves.
- * We wish to explore keeping our wastewater discharge within 25% of current (1996-1997) effluent by installing counter flow rinses, spray rinses, and a partial close loop.
- * The new plating line will use the following:
 - Zincate alloy with copper, nickel, iron and zinc
 - Acid copper, copper and copper strike
 - Bright nickel, semi bright nickel and watts nickel
 - Hexavalent chrome
 - Various cleaners and soaks - water base
 - Acids - nitric, hydrochloric and sulfuric
 - Ammonium bifloride
 - Boric Acid
 - Rinse tanks

FOSS PLATING CO.

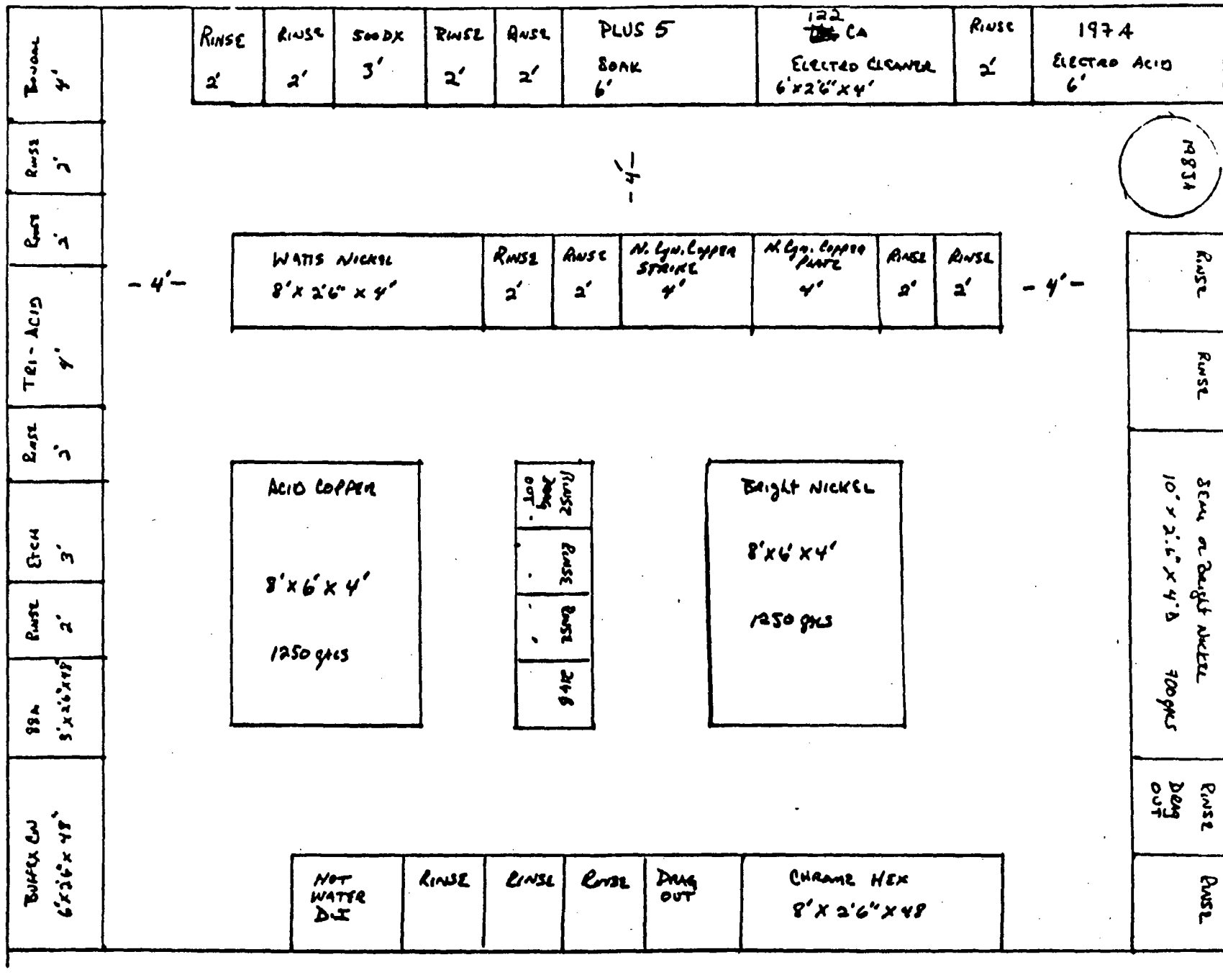
8140 Secura Way
Santa Fe Springs, Ca.
May 1997

No Access



26.6

- 28 -

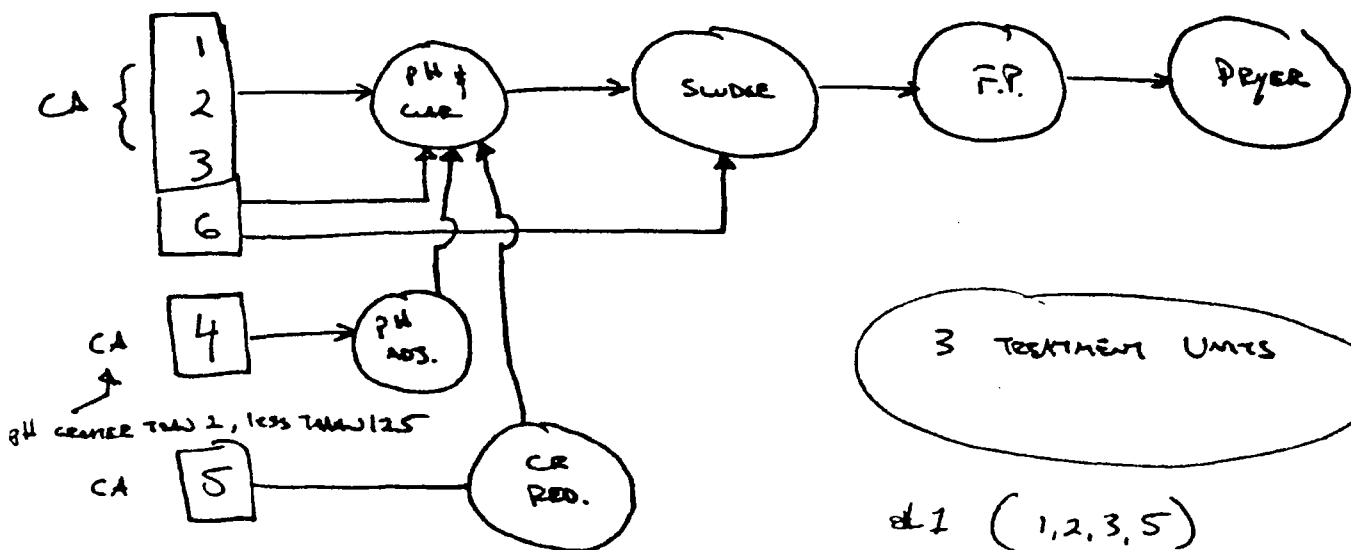
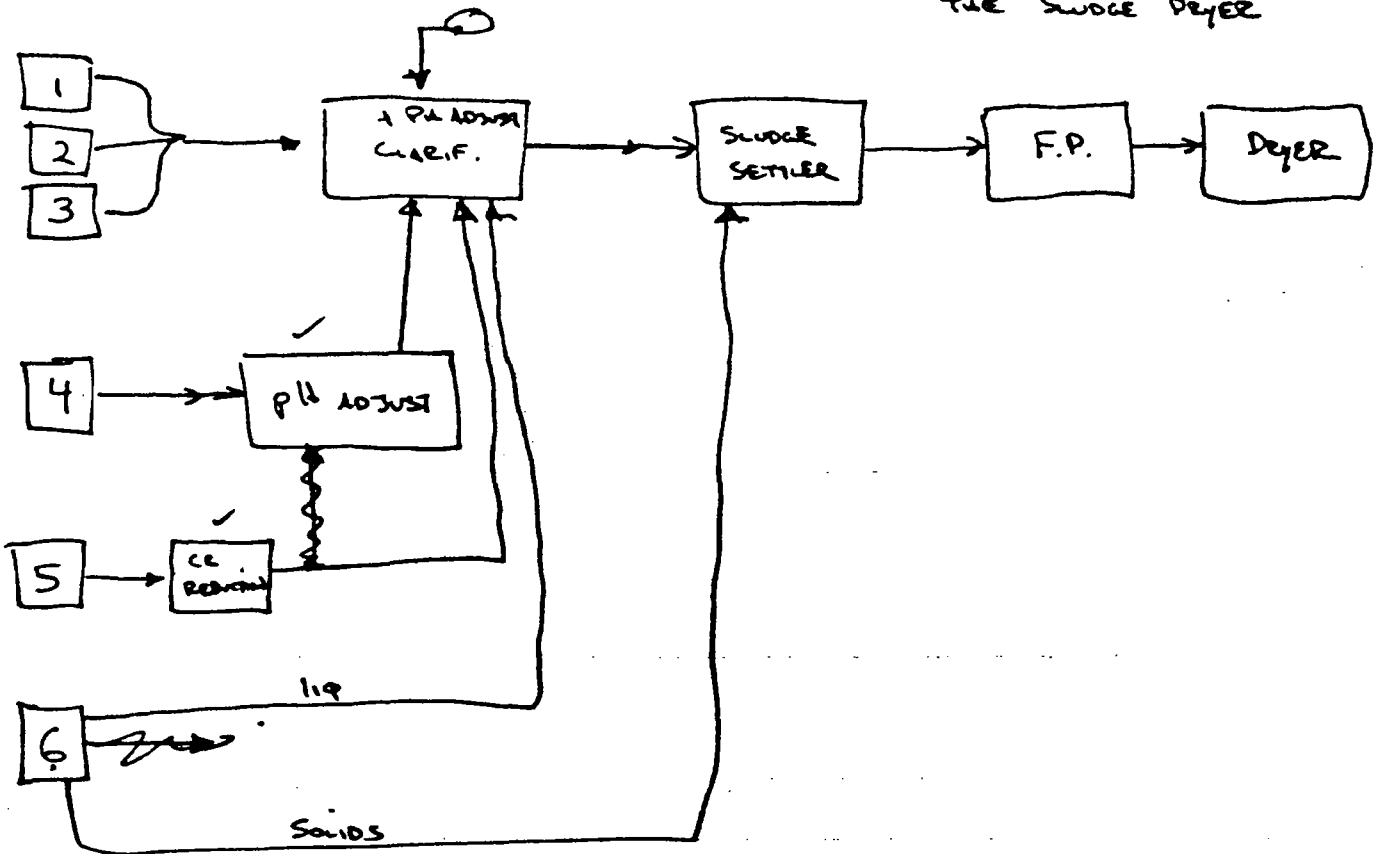


FOSS PLANTING
8140 SECURA

TP FILE

6-16 99

AB TGG MAY EXEMPT
THE SLUDGE DRYER



3 TREATMENT UNITS

#1 (1, 2, 3, 5)

#2 (4)

#3 (6)

FOSS PLATING COMPANY, INC
8140 SECURA WAY
SANTA FE SPRINGS, CA 90670

ABOVE GROUND CLOSURE PLAN
October 19, 2005

PREPARATION: August through early October, 2005

1. Notify, verbally and/or in writing
 - Employees
 - Customers
 - DTSC, CUPA, and other regulators
 - Selected suppliers
2. Transition period
 - Give all assistance to existing customers in finding new vendors
 - Help employees with out placement
 - Plating operations to continue until Oct 1, and further for customer needs and to use up chemicals
 - Careful planning for chemical purchases to use up all incoming chemicals sometime in early October. Unused nickel is to be sold.
 - Follow procedures outlined in the existing Closure Plan for Wastewater Treatment. That is: sell or give away what we can. Start arrangements for recycling of all other metals. Then, do as much closure activity as possible using our trained staff. We know our equipment and we understand the properties of the hazardous materials on hand.
3. Preliminary meeting with Santa Fe Springs, CUPA, DTSC and LA County Sanitation to coordinate cleanup efforts to everyone's satisfaction.
4. Closure will take place during several stages which will address concerns from Santa Fe Springs CUPA, DTSC and LA County Sanitation. Each section will be covered by a different plan.
 - Inside above ground closure (City, County Sanitation)
 - Further investigation, below ground (DTSC)
 - Removal of trenches, sumps, inside (City)
 - Above and below ground removal of wastewater treatment (City, LA County Sanitation)
 - Clearing the polishing building so it can be sold/leased
 - Ground Remediation (DTSC)
 - Lease or sale of the property
5. Preliminary go-ahead to try to close the polishing building first was given by DTSC. This is to be pursued as a separate stage.

6. Foss Plating interviewed and received bids from three consultant firms; RRD Environmental Services, Jeff Nighswonger Construction and Jack's Environmental
7. After plating operations cease, and while official closure plans are being written and approved, Foss Plating plans to sell as much used equipment as possible. Scrap steel will be sold for recycling. Foss Plating will proceed with treatment of all rinses, acids and cleaners, under existing permits. Foss Plating will arrange for off-site disposal of nickel and chrome plating baths.
8. Below ground closure will have DTSC as Lead Agency. After choosing a consultant, a below ground closure plan will be written and submitted to DTSC. Copies will be submitted to the City of Santa Fe Springs, and Sanitation District of LA County.

CLEANUP PROCEEDURE-ABOVE GROUND

1. Complete the application for the Above Ground Closure Plan and submit to the City of Santa Fe Springs.
2. Before, during and after writing this plan, discuss all aspects with the city and with the entire management team.
3. Clarify city requirements regarding how much outside oversight will be required. Arrange for this oversight. Clarify when an outside consultant will be required.
4. Interview hazardous waste haulers used in the past, recommended, or as bid. At the appropriate time, arrange for roll-off bins to be delivered. Clarify what can be disposed of as RCRA, or non-RCRA waste, and what can be put in the regular trash.
5. During the entire above ground cleanup, all stages will be fully documented by Environmental Manager, Carol McCracken and Edward Foss, Project Manager. At appropriate times, licensed consultants will certify disposal.

ELEMENTS FOR ABOVE GROUND CLOSURE

1. Asbestos Contamination. None is expected. Discontinued use of any asbestos products over fifteen years ago.
2. Various 55 gallon drums and other sized storage containers. All empty 55 gal drums suitable for liquids will be kept to move the nickel and chrome solutions. Other large containers, poly, steel or cardboard, will be sold/given away, or converted to trash and material containers. At final disposal, they will be washed, cut or crushed and disposed of in the regular trash. Rinseate will go through our wastewater treatment system.

BASIC RULE: If it held or touched hazardous materials it must be washed before disposal. Drums may be reused as containers or for trash. Drums also may be sold or given away.

- If otherwise clean, and not impregnated with hazardous material it may be triple washed and sent to the regular trash.
 - If impregnated, dispose of as RCRA Waste.
 - If it did not hold or touch hazardous materials, a simple rinse may or may not be needed before disposal in regular trash.
3. Above ground tanks. We will attempt to sell above ground process tanks. Metals (steel, nickel, copper) not sold for reuse will be sold as scrap. All tank liners not sold must be disposed of as RCRA waste.
 4. Below ground tanks, trenches and sumps. For this portion of closure, all inside below ground tanks, trenches and sumps will be cleaned out, washed, and will be dry. They will be further cared for after the building is cleared out, following separate plans under the oversight of the City of Santa Fe Springs.
 5. High Pressure Cylinders: After plating operations stop, the compressor will be sold or given away for parts. Welding tanks are no longer on site. Any welding equipment brought on site for cleanup will be returned.
 6. Process Lines and Vessels: We are trying to sell the plating line and hoists. All items not sold or given away will be power washed and sold for scrap (metals) or disposed of as RCRA waste.
 7. Pipelines: A few pipelines are in the trenches and carried hazardous waste. These will be dismantled, power washed and disposed of as RCRA or non RCRA waste. Other pipe lines are above ground. Most above ground plastic pipe only carried city water or air. These will be washed and disposed of in regular trash. Wastewater treatment technician Abel Sanchez will help identify the above ground plastic pipes that ever held anything hazardous, paying special attention to all pipes in the nickel area. Above ground pipes that ever held anything hazardous will be triple washed and disposed of as a RCRA or non-RCRA waste.
 8. LPG Tanks: The forklift runs on LPG. A storage tank is located at 8143 Secura. The forklift will be sold after all cleanup is finished. The storage tank will be returned to the supplier.
 9. Hazardous Waste: The wastewater treatment system will continue to dispose of process rinses, acid and cleaner solutions. It will also process rinseate from Power Wash activity. F006, or plating waste will be generated. All F006 will be shipped offsite, by manifest, for recycling. Metals that held hazardous waste will be triple washed, inspected, and sold for scrap. Poly tanks, piping, etc that held hazardous waste will be triple washed and disposed of as RCRA or non RCRA waste.
 10. Rinseate from power wash: All rinseate from power wash activity will be held and sampled both before and after treatment. Results are to be sent to Sanitation District

(Georgia) before disposal through the wastewater treatment system.

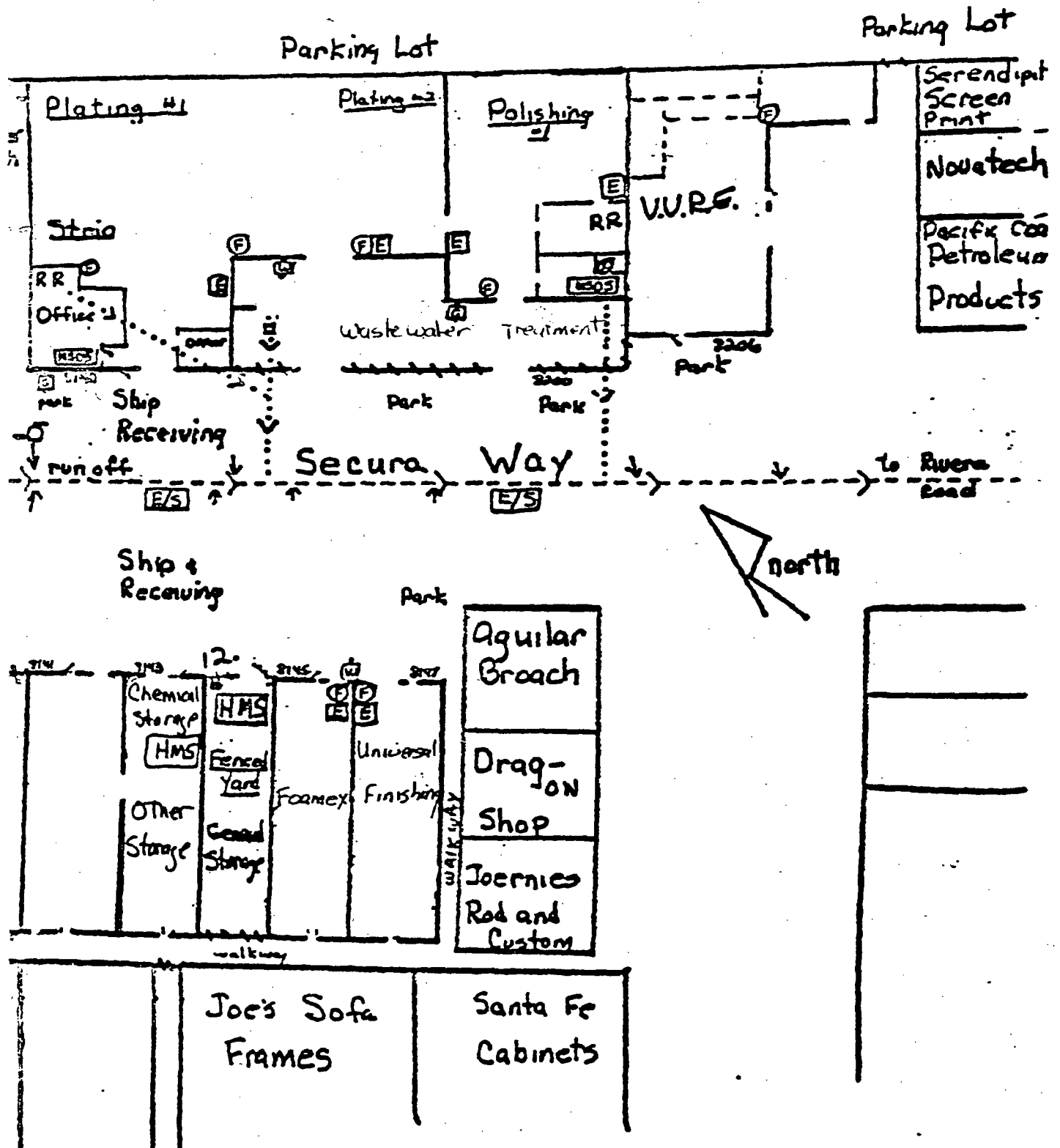
10. Plating solutions, nickel and chrome: Plating solutions will be sold, given away or shipped by manifest for recycling or disposal.
11. Other hazardous waste: Floor racks, cement block and cement from berms, and other debris will be disposed of as RCRA or non RCRA waste. Non-RCRA waste will be triple washed. RCRA waste will be cleaned up to meet the requirements of our licensed hauler.
12. Universal Waste: Florescent light bulbs, used oil, batteries and other universal waste will be sent for proper disposal.
13. Industrial Wastewater Pretreatment Equipment: The wastewater treatment system will remain in operation for above ground cleanup. The area contains both above and below ground equipment. Specific procedures will be similar, and will be covered under future plans.
14. Sumps, trenches and clarifiers: Disposal of this equipment will also be detailed in future closure plan.
15. Wells, oil or water: We have none.
16. Other waste residue on floors and ground: When the above ground cleanup is complete, the floors will be swept and washed. Whatever is swept up will be placed in the hazardous waste bin for disposal as RCRA waste.
17. Soil and Groundwater contamination: Previous testing showed the presence of detectable amounts of chrome, nickel and VOCs. Below ground further investigation and closure will be detailed in future plans to be given to DTSC. When written, a copy will be submitted to the City of Santa Fe Springs.
18. Safety and Training: Staff responsible for closure are all long-time and experienced workers. They have already had extensive in-house training. Closure activity will require different activity. Further training and review of:
 - Read and understand the finished Closure Plan
 - Review of Hazardous Waste Management
 - Review of Personal Protective Equipment, including fit
 - General review of basic industrial safety, with video (Spanish/English)
 - Review of forklift safety, with video (Spanish/English)
 - Review Confined Space Procedures
 - Send at lease one person to Metal Finishing Seminar on Hazardous Waste, etc., on Wednesday, Oct 19.
18. Provide and require appropriate personal protective equipment, such as:
 - Safety goggles

- Steel toe footwear, steel toe rubber boots
- Hard hats
- Gloves
- Hearing protection and respiratory protection when needed

FOSS PLATING CO.
8140 Secura Way
Santa Fe Springs, Ca

update 5/05

Public
Storage



Foss Plating Company
8140 Secura Way
Santa Fe Springs, CA 90670

10-18-05

OTHER EQUIPMENT FOR CLEANUP AND DISPOSAL

At the appropriate time we will get two roll-offs bins, one for RCRA waste and one for non-RCRA waste that can not go into the regular trash.

| <u>Quantity:</u> | <u>Description:</u> | <u>Disposal:</u> |
|------------------|--|---|
| 3 | Rectifiers | Sell, or give away for parts |
| 7 | Polishing lathes | Electrical, so may not be power washed |
| 3 | Filters | Sell or give away or, triple wash and dispose of as RCRA waste, by manifest |
| 1 ton | Used filter cartridges/ Polishing Dust | Dispose of as RCRA waste, by manifest |
| Lots | Plastic pipe-air Plastic pipe-city water | Rinse, cut up and dispose of in regular trash |
| 100-400 feet | Plastic pipe-acid Plastic pipe-nickel Hoses-nickel,chrome | Power Rinse/ triple wash and allow to dry Dispose of as RCRA waste, by manifest |
| Lots | Wood floor racks Other wood-direct contact With chemicals | Dispose of as RCRA waste, by manifest |
| Lots | Other wood-shelves, Dividers, etc. No direct contact with chemicals | Regular trash |
| Lots | Various scrap steel, no direct contact with chemicals | Take to scrap dealer for recycling |
| 7 | Poly tank liners | Dispose of as RCRA waste, by manifest |
| Lots | Cement block, cement from berms | Triple wash and trash, or Triple wash and dispose of as non-RCRA If impregnated, dispose of as RCRA waste |
| Some | Selected light fixtures Florescent bulbs | Disposal as Universal Waste |
| 3 | Bulk Storage poly tanks | Return to chemical supplier |
| 2-5 | Other poly tanks | Sell, give away, or triple wash, dispose of as RCRA or non-RCRA waste, by manifest. |

FOSS PLATING COMPANY PLATING LINE

GRAVITY FEED FLOW TO WASTEWATER TREATMENT

Update 10/05

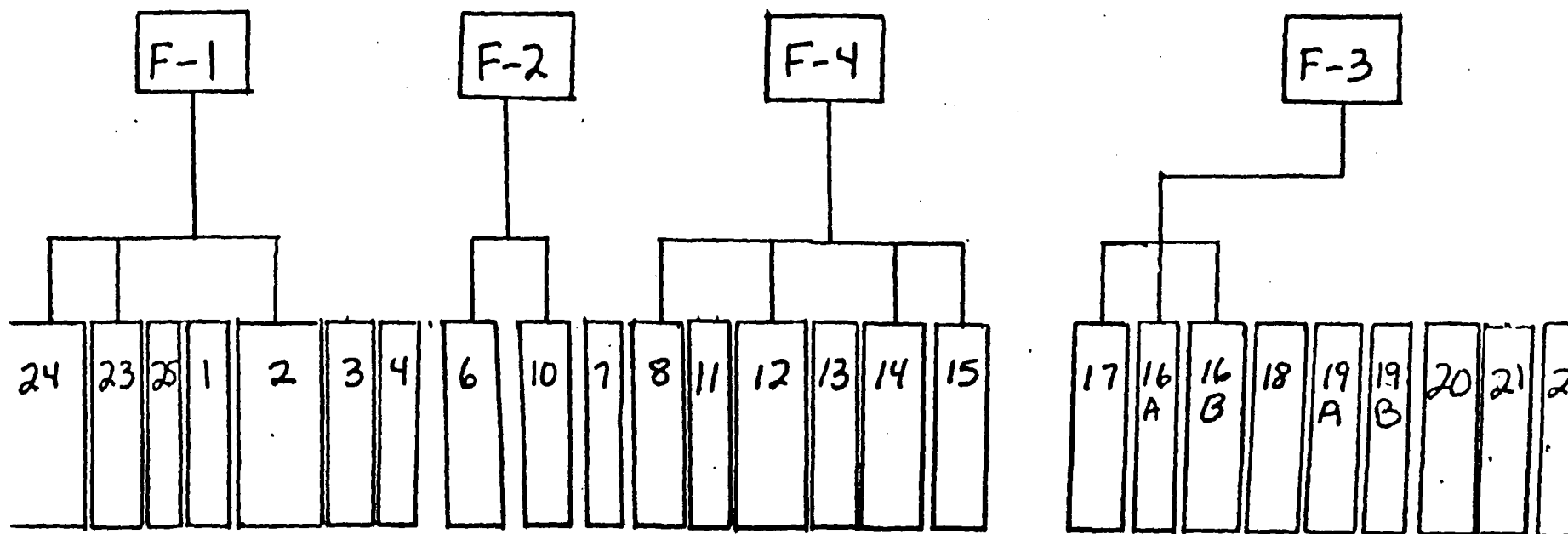
Nickel &
Nickel Compounds

Saccharin

Acids:
Hydrochloric
Sulfuric
Ammonium Hydroxide
Sodium Hydrogen Sulfate

Cleaners:
Sodium Hydroxide

Hexavalent Chrome



#1

#2

FOSS PLATING COMPANY PLATING LINE

GRAVITY FEED FLOW TO WASTEWATER TREATMENT

Update 10/05

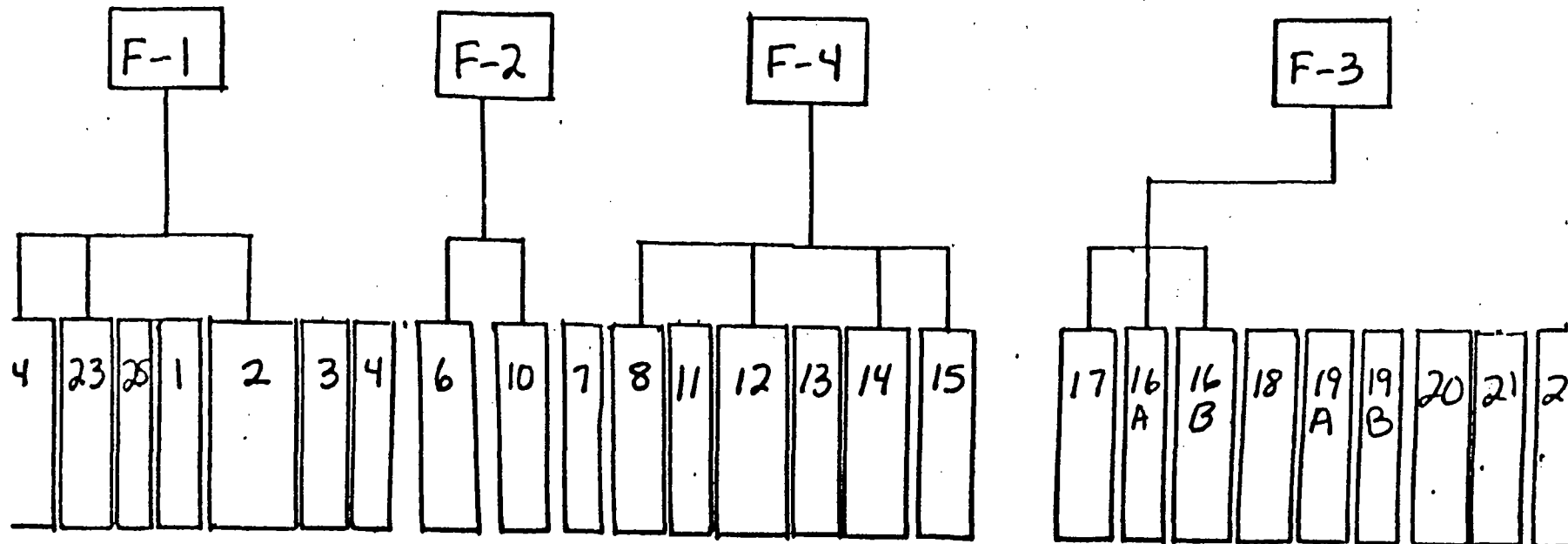
Nickel &
Nickel Compounds

Saccharin

Acids:
Hydrochloric
Sulfuric
Ammonium Hydroxide
Sodium Hydrogen Sulfate

Cleaners:
Sodium Hydroxide

Hexavalent Chrome



FOSS PLATING COMPANY
PLATING LINE

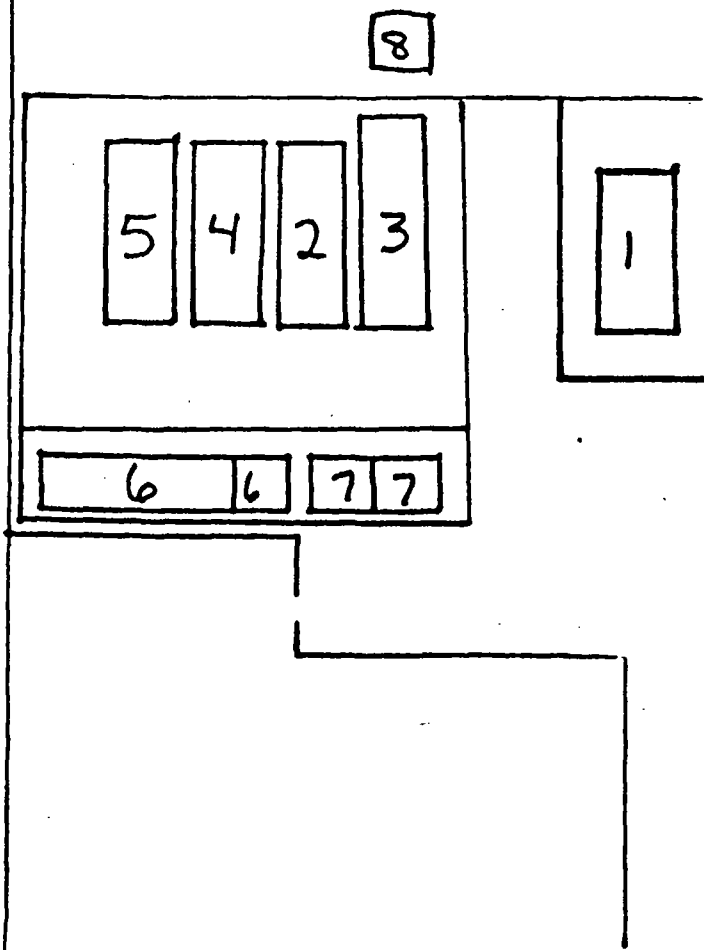
Update 5-02

Plating Line (left to right)

| | |
|----------|--------------------------------|
| Tank 24 | Nickel (currently empty) |
| Tank 23 | Nickel - semi bright |
| Tank 25 | Rinse |
| Tank 1 | Nickel - semi bright |
| Tank 2 | Nickel - bright nickel |
| Tank 3 | Rinse |
| Tank 4 | Rinse |
| Tank 6 | Acid - sour dip |
| Tank 10 | Acid - electro acid |
| Tank 9 | Rinse |
| Tank 8 | Cleaner - electro |
| Tank 11 | Rinse |
| Tank 12 | Cleaner - elector |
| Tank 13 | Rinse |
| Tank 14 | Cleaner - soak |
| Tank 15 | Cleaner - soak |
| Tank 17 | Chrome |
| Tank 16a | Rinse, chrome drag-out |
| Tank 16b | Rinse, chrome drag-out |
| Tank 18 | Cleaner (currently a rinse) |
| Tank 19a | Rinse |
| Tank 20 | Rinse |
| Tank 21 | Rinse |
| Tank 22 | Tri-chrome (currently a rinse) |

Update 5-02

FOSS PLATING COMPANY
AQUEOUS SOLUTION LINE - PERMIT D57182
STRIP LINE



STRIP LINE

| | |
|--------|------------------|
| Tank 1 | Chrome Strip |
| Tank 2 | Cleaning Tank |
| Tank 3 | Rust Inhibiter |
| Tank 4 | Rinse |
| Tank 5 | Pickle Tank |
| Tank 6 | Paint Strip Tank |
| Tank 7 | Rack Strip Tank |
| Tank 8 | Paint Strip |

1/4 inch = 1 foot

FOSS PLATING CO INC
8140 Secura Way
Santa Fe Springs, CA 90670

update 9-05

PLATING LINE #1
(main building, back left wall)

| <u>Tank ID Number</u> | <u>Tank Name</u> | <u>Tank Material</u> | <u>Tank Age</u> (Blank if more than 10 yrs) | <u>Tank Size & Dimensions</u> | <u>Tank Contents</u> Water and: | <u>PH</u> | <u>Tank Elevation</u> |
|-----------------------|-------------------------------------|--------------------------|--|-----------------------------------|--|-----------|-----------------------|
| 24 | Out/Service (hot-140) | Steel poly lined | | 3500 gal | Nickel residue | 3.6-4.0 | 5" |
| 23 | Semi-bright Nickel (hot, 140) | Steel | | 1800 gal 12x4x5'3" | Nickel Nickel Sulfat Boric Acid Brighteners | 3.604.0 | 5" |
| 25 | Water rinse | Steel, fiber lined | | 1200 gal 12x3x5'3" | Nickel residue | 5-7 | 5" |
| 1 | Nickel Rinse | Steel | | 1200 gal 12x3x5'3" | Nickel residue | 3.6-4.0 | 5" |
| 2 | Bright Nickel (hot-140) | Steel drop poly | | 3500 gal 12x8x5'3" | Nickel Nickel Sulfate Boric Acid Saccharin | 4.0 | 5" |
| 3 | Water rinse | Steel, fiber lined | | 1200 gal 12x3x5'3" | Nickel residual | 6-7 | 5" |
| 4 | Water rinse | Steel, fiber enclosed | | 1200 gal 12x3x5'3" | Acid residual | 4 | 5" |
| 6 | Tri-Acid or Sour Dip | Steel, poly encased | 1993 | 1200 gal 12x3x5'3" | Muriatic Acid Sulfuric Acid Ammonium Bifloride | 1 | 5" |
| 8 | Electro Cleaner | Steel | | 1800 gal 12x4x5'3" | Sodium Hydroxide | 13-14 | 5" |
| 9 | Water rinse | Steel | | 1200 gal 12x3x5'3" | Cleaner residual | 5" | |
| 10 | Electro-acid | Steel, poly encased | | 1500 gal 12x3.5x5'3" | Sodium Hydrogen Sulfate 2 Sodium Bifloride | | 5" |
| 11 | Water rinse | Steel, fiber lined | | 1200 gal 12x3x5'3" | Activator residual | 6 | 5" |
| 12 | Caustic Cleaner | Steel | | 1800 gal 12x4x5'3" | Sodium Hydroxide | 12-13 | 5" |
| 13 | Water rinse | Steel, fiber lined | | 1200 gal 12x3x5'3" | Caustic residual | 8 | 5" |
| 14 | Soak Cleaner (hot (160) | Steel | | 1500 gal 12x3.5x5'3" | Sodium Hydroxide | 13-14 | 5" |
| 15 | Soak Cleaner | Steel | | 1500 gal 12x3.5x5'3" | Sodium Hydroxide | 13-14 | 5" |

FOSS PLATING CO., INC
8140 Secura Way
Santa Fe Springs, CA 90670

Update 9-05

PLATING LINE #2
(main building, back right corner)
Hex-Chrome

| <u>Tank ID Number</u> | <u>Tank Name</u> | <u>Tank Material</u> | <u>Tank Age</u> (Blank if more than 10 years) | <u>Capacity</u> Tank size | <u>Tank Contents</u> Water, and: | <u>pH</u> | <u>Tank Elevation</u> |
|---------------------------|------------------|-----------------------------------|---|------------------------------|--|-----------|-----------------------|
| 17 | Hex Chrome | Steel, poly lined | 2000 | 1800 gal 12x4x5'3" | Chromic Acid Sulfuric Acid Organic Fluorosulfonate | <1 | 5" |
| 16A | Dragout | Steel, fiber lined | 1998 | 1200 gal 12x3x5'3" | Chrome residue | 4 | 5" |
| 16B | Chrome Rinse | Steel, fiber lined | small leak | 1200 gal 12x3x5'3" | Chrome residue | 6 | 5" |
| 18 | Rinse | Steel, fiber lined | | 1200 gal 12x3x5'3" | Chrome residue | 6 | 5" |
| 19A | Hot water rinse | Steel, fiber enclosed | | 1200 gal 12x3x5'3" | Chrome residue | 7 | 5" |
| 19B | Out/Service | Steel, fiber lined | | 1200 gal 12x3x5'3" | Chrome residue | 6 | 5" |
| 20 | Chrome Rinse | 1200 gal Steel, fiber lined | | 1200 gal 12x3x5'3" | Chrome residue | 6 | 5" |
| 21 | Out/Service | Steel, fiber lined | | 1200 gal 12x3x5'3" | Chrome residue | 4 | 5" |
| 22 | Rinse | Steel, poly lined | | 1800 gal 12x4x5'3" | Chrome residue | 2.5-2.9 | 5" |

Foss Plating Company, Inc
8140 Secura Way
Santa Fe Springs CA 90670

update 9/05

STRIP LINE
(behind office, northwest end main building)

| <u>Tank ID Number</u> | <u>Tank Name</u> | <u>Tank Material</u> | <u>Tank Age</u> (blank if more than 10 years) | <u>Capacity</u> <u>Tank Size</u> | <u>Tank Contents</u> | <u>PH</u> | <u>Tank Elevation</u> |
|---------------------------|------------------|----------------------|---|-------------------------------------|--------------------------------------|-----------|-----------------------|
| 1 | Electrostrip | Steel, poly lined | | 700 gal 8x3x5'3" | Sodium Nitrate | 5.8-6.5 | 5" |
| 2 | Out/Service | Steel, poly lined | | 700 gal 8x3x5'3" | Residuals | 11 | 5" |
| 3 | Soak Cleaner | Steel | | 700 gal 8x3x5'3" | Sodium Hydroxide | 12 | 5" |
| 4 | Rust Inhibitor | Steel, poly lined | | 700 gal 8x3x5'3" | Tetrasodium Borate Sodium Nitrite | 6 | 5" |
| 5 | Acid Pickle | Steel, poly lined | 1994 | 700 gal 8x3x5'3" | Muriatic Acid | 1 | 5" |
| 6 | Paint Strip | Steel | | 800 gal 9x3x5'3" | Sodium Hydroxide | 12 | 5" |
| 7 | Empty | Steel | | 250 gal 3x3x5'3" | | | 5" |
| 8 | Empty | Steel | | 250 gal 3x3x5'3" | | | 5" |

ANNEX 5 TRAINING

3-04

HISTORICAL TRAINING IN SPILL CONTROL AND EMERGENCY RESPONSE

Update: 9/05 for Closure Project.

- In November, 1986, Foss Plating began the first formal employee training, focusing on "Right to Know". We wrote the first Safety Manual and distributed it to all employees.
- In 1987 Foss Plating first set a Policy on Accidental Spills, training supervisors on November 17, 1987.
- A Business Emergency Plan was completed on June 15, 1988, and is annually updated and filed with the Santa Fe Springs Fire Department. Management was involved in the writing of this plan, and employee training followed.
- Spill procedures are reviewed regularly. Spill Team members include Fernando Campos, Abel Sanchez, Ramona Lopez, Martin Perez, Carol McCracken and Ed Foss.
- Foss Plating first joined the Santa Fe Springs Business Preparedness Network In 1988, and has been represented at numerous training sessions. Foss Plating has participated in several City-Wide emergency preparedness drills, starting in 1989. It has usually included a training review of evacuation procedures, an evacuation drill, an assigned table-top exercise and reporting to the Area 2 Emergency Operations Center.
- The Spill Log is maintained by Carol and is currently located in Carol's Log, a gray notebook in her office.
- In June, 1991, a Toxic Organic Management Plan was put into writing. The following was added to our "Basic Safety for New Employees":

**NO CHEMICALS CAN GO DOWN THE DRAIN, OR BE
ALLOWED TO FLOW DOWN THE STREET**

- On October, 1992, the Stormwater Pollution Prevention Plan was implemented. This included further training of all employees. This plan acts as a companion to the Contingency Plan.
- The first Contingency Plan was completed in late 1993. Appropriate training Followed.

Attached are copies of selected training documentation. The complete training file is in the upstairs office file cabinet, and is several inches thick.

A5-1

ANNEX 5 TRAINING. continued

EMERGENCY COORDINATORS

The management team shares a variety of experience and training in emergency response, the safe storage and handling of hazardous materials and hazardous waste, and have successfully handled a number of minor incidents.

VICTOR FOSS, PRESIDENT

Victor has been with Foss Plating since 1971. He has been through our entire in-house training on emergency response, right-to-know, and the safe use and handling of hazardous materials. Victor completed the AESF Plating Class and has strong expertise in maintaining our plating solutions. He schedules and oversees plating solution maintenance and the safe disposal of spent solutions. He completed his Certification in Hazardous Waste Management in 1993. Further, in October, 1997 Victor completed the California Compliance School training in hazardous waste identification, on site requirements, training requirements, transportation, recycling, and tiered permitting requirements. In 1998 Victor received further training in Stormwater Pollution Prevention. Victor reviews manifests, all updates of plans and procedures, which includes emergency response. Victor has overall responsibility for AMD's Rule 1469, Rule 1426. He has the authority to commit resources.

Oversee wastewater treatment, chemical inventories. Sale of used equipment

DONALD FOSS, BOARD OF DIRECTORS

Retired, but still active in the affairs of Foss Plating. Donald Foss represents the interests of the major stockholders. Don has over 50 years experience in metal finishing. He has been very active the Metal Finishing Association of Southern California, serving as President in 1975-1977. He received the MFASC's Life Time Achievement Award in 1999. Don remains active in the civic affairs of the City of Santa Fe Springs, where he served as Chamber President in 1993, and is currently involved with the Chamber's Mentoring Program with local high schools. Don remains active in the SFS Rotary Club, particularly their "Choices" program, and in Toastmasters #873. Don has authority to commit resources.

RANDALL FOSS, VICE PRESIDENT

Randall Foss has been with Foss Plating since 1986, and has been through our entire in-house training. He has the authority to commit resources.

Skilled in sales, negotiation. Sale of used equipment

EDWARD FOSS, VICE PRESIDENT

Edward Foss has been with Foss Plating since 1976, and has been through our entire in-house training. In past minor emergencies Ed has shown the ability to quickly take charge, organizing appropriate responses. Ed is a trained Forklift Driver. He has the authority to commit resources.

Supervise, and hands-on labor for closure. To receive further training from Consultant

CAROL FOSS McCRACKEN, ENVIRONMENTAL MANAGER, SEC/TREAS

Carol has been associated with Foss Plating since 1980, and began in environmental affairs with the first requirements for tank marking. She has "learned by doing", accepting responsibility for environmental reporting and compliance, safety training, Right to Know training, training in spill control and emergency response, training in safe handling of hazardous materials and so on. Carol is also responsible for writing all Plans, reports and forms.

In 1999 Carol completed requirements for the Certified Program in Hazardous Materials Management at UCLA Extension. She continues to attend numerous seminars and conferences, updating her knowledge and skills. She is Past President, and a current board member of the Metal Finishing Association of Southern California, MFASC, and the Industrial Advisory Council for LA County Sanitation.

Carol received extensive training before setting up the company's Environmental Management System, and was lead in Foss Plating's participation in the EPA/MFASC's Goals Program.

Technical/environmental coordinator for closure project. In house reports, written inspections, etc.

FERNANDO "ERNIE" CAMPOS, PLATING SUPERVISOR, SPILL TEAM

Fernando has been with Foss Plating since 1981. Fernando acts as translator in all in-house training on emergency response, etc., and has had numerous one-on-one training with management on various aspects of the safe handling of hazardous materials.

Fernando is very experienced in the safe cleanup of routine small spills that remain within the spill-control area. In 1996 he attended a 6-hour training session on all aspects of Wastewater Treatment given by CWEA. As a direct result of Fernando's long time experience, plus acting as translator during training, he is extremely knowledgeable.

Hands on work for closure. Fernando will receive further training for closure. Bilingual.

ABEL SANCHEZ, HAZARDOUS WASTE TREATMENT, SPILL TEAM

Abel has been with Foss Plating since 1973 and has attended all in-house training on right-to-know, emergency response, and so on. Further, Abel has had numerous one-on-one training from management on various aspects of emergency response, safe wastewater treatment and handling of hazardous materials. Off-site training includes a 2 hour Hazardous Waste Health and Safety Training in 1992, put on by LA city, and three 6-hour Wastewater Treatment Operator training in 1996, 1998, and 2000. In late 1999

Abel attended HazMat Employee Training. Abel has a many years experience in safely handling routine minor spills so they remain within our spill-control area.

Wastewater Treatment Operator. Skilled in maintaining piping, pumps, hoses, etc.

Will receive further training for closure.

RAMONA LOPEZ, SWING SHIFT SUPERVISOR

Ramona has been with Foss Plating since 1981 and is training in hazardous materials handling, wastewater treatment and emergency response. She has accepted responsibility maintaining some of the treatment chemicals, testing wastewater, spill cleanup, and waste cleanup. She is in training for further wastewater treatment. She has shown good sense making minor adjustments in the treatment system, and knowing when to call one of the officers for help in the evening.

Highly skilled long time employee. Plater, wastewater treatment assistant. Closure duties to be determined.

MARTIN PEREZ

Martin has been in training in Wastewater Treatment for several years. When Abel went on medical leave Martin stepped up his training and responsibilities. He has experience in hazardous waste handling, hazardous waste treatment, spill cleanup.

Duties to be determined. Further training if necessary

AS-3